



ROTATION SCHEDULE FOR THE SUPERVISORY BOARD DIRECTORS

1. BACKGROUND

1.1. This rotation schedule for the supervisory board directors has been established by the supervisory board (the **Supervisory Board**) of TME Pharma N.V. (the **Company**) pursuant to article 2 paragraph 9 of the supervisory board rules of the Company (the **Supervisory Board Rules**) and amended on 15 June 2026.

1.2 Under the articles of association of the Company and the Supervisory Board Rules, supervisory board directors are appointed for a two-year term. A supervisory board director may be re-appointed. The supervisory board directors shall retire periodically in accordance with this rotation schedule. A supervisory board director shall retire early in the event of inadequate performance, structural incompatibility of interests, and in other instances in which this is deemed necessary by the Board of the Company.

Name	Date of (Re-)Appointment	Term expiration & expected retirement if different from expiration
Dr. C. A. Izeboud	15 June 2028	The annual general meeting of shareholders in 2028
Dr. Maurizio PetitBon	15 June 2028	The annual general meeting of shareholders in 2028
Dr. Lee Schalop	15 June 2028	The annual general meeting of shareholders in 2028

1.3. The Board will review and where appropriate amend the rotation schedule to avoid as much as possible the situation that all supervisory board directors retire at the same time.