

**ROTATION SCHEDULE FOR THE SUPERVISORY BOARD DIRECTORS  
TME Pharma N.V.**

**1. BACKGROUND**

1.1 This rotation schedule for the supervisory board directors has been established by the supervisory board (the **Supervisory Board**) of TME Pharma N.V. (the **Company**) pursuant to article 2 paragraph 9 of the supervisory board rules of the Company (the **Supervisory Board Rules**) and amended on 20 June 2018.

1.2 Under the articles of association of the Company and the Board Rules, supervisory board directors are appointed for a two-year term. A supervisory board director may be re-appointed. The supervisory board directors shall retire periodically in accordance with this rotation schedule. A supervisory board director shall retire early in the event of inadequate performance, structural incompatibility of interests, and in other instances in which this is deemed necessary by the Board of the Company.

1.3 The expected dates of retirement are as follows:

<b>Name</b>	<b>Date of Appointment</b>	<b>Term expiration &amp; expected retirement if different from expiration</b>
Susan Coles	24 June 2021	The annual general meeting of shareholders in 2023
Dr. C. A. Izeboud	30 June 2020	The annual general meeting of shareholders in 2024
Dr. Maurizio PetitBon	30 June 2020	The annual general meeting of shareholders in 2024
Dr. Martine van Vugt	24 June 2021	The annual general meeting of shareholders in 2023
Gregory Weaver	24 June 2021	The annual general meeting of shareholders in 2023

1.4 The Board will review and where appropriate amend the rotation schedule to avoid as much as possible the situation that all supervisory board directors retire at the same time.